

Head of Technology and Change

About WATC

As the State's central financial services provider, Western Australian Treasury Corporation (WATC) cares about the financial health of Western Australia's government sector. We partner with government entities to achieve sound financial outcomes and provide access to a comprehensive range of corporate finance, debt and investment, risk management and foreign exchange products and advisory services. We also provide our investors with secure and sustainable opportunities.

You can find out more about the organisation including our purpose, history and key activities by visiting the About Us tab on the [WATC website](#).

The Opportunity

This is a pivotal leadership role within WATC, accountable for the strategic direction and performance of the Technology and Change division. Reporting to the Chief Operating Officer, you will lead specialised teams across three core functions: Operations and Security, Solutions, and the Program Management Office.

WATC has a board-ratified technology strategy and a clear sense of where it is heading. The incoming leader inherits a strong platform and the scope to make a genuine impact across enterprise cybersecurity, technology operations, portfolio delivery, data and information governance, vendor management, and digital enablement.

This role will provide expert counsel to the COO, Executive, and Board on technology risk, opportunities and investment, and play an active role in WATC's leadership team.

About You

Our ideal candidate is a business and people leader first, with deep technology expertise behind them. They govern comfortably across security, cloud operations, delivery, and data, translate complex technology clearly for a non-technical executive audience, and present credibly at Board level.

Solid cybersecurity and cloud infrastructure grounding is essential, alongside a practical understanding of risk frameworks and a track record of delivering complex portfolios. A financial services background is useful but not a requirement. Sound judgment, strong governance instincts, and the ability to deliver in a disciplined environment matter more.

The incoming leader will build on existing capability, maintain a credible professional network, and bring the steadiness to navigate a period of team transition. They see innovation and governance as complementary, not competing. This is a role for someone looking to build something with longevity. A leader who will grow with WATC and shape how technology serves the organisation for years to come.

If you can demonstrate your capabilities against the following key criteria, we would love to hear from you:

- Leadership capability, with the ability to lead across cybersecurity, cloud operations, delivery and data, and influence at Executive and Board Level
- Strong technical and risk expertise, including cybersecurity, cloud infrastructure and risk frameworks, with a proven track record of delivering complex portfolios.
- Strong governance capability, with the ability to drive disciplined outcomes, navigate change and build capability in a dynamic environment.
- Innovative and future-focused capability, with the ability to identify emerging technologies, assess risk, drive digital transformation and foster a culture of continuous improvement and strategic innovation.

WATC Values

WATC values shape our behaviours and define how we relate to each other, our clients and our community:

Integrity – We are open, honest and accountable. We adhere to the highest professional and ethical standards. We honour our promises.

Partnership – We work collaboratively with our stakeholders and colleagues towards achieving successful outcomes.

Adaptability – We challenge ourselves to think creatively and to continuously improve.

Achievement – We are engaged and focused on delivering valued outcomes for Western Australia.

Leadership – We use our knowledge and experience to contribute to the long-term benefit of Western Australia.

Employee Benefits

WATC offer a range of benefits beyond remuneration that include:

- **Flexible work arrangements:**
 - Excellent work / life balance
 - Working from home options and flexible start and finish times
 - Compressed work schedules and part time work opportunities.
- **Health and wellbeing focus:**
 - Calendar of a range of wellbeing initiatives
 - Two wellbeing days annually
 - Discounted health insurance.
- **Generous personal leave:**
 - 12.5 days personal leave per year
 - Up to 12 weeks paid parental leave (on top of government paid parental leave scheme)
 - Access to purchase additional leave.
- **Diverse, inclusive and supportive work environment:**
 - Strong organisational focus on diversity and inclusion
 - A range of staff initiatives to drive First Nations awareness and support women in finance
 - A reward and recognition program.
- **Professional development opportunities:**
 - Training courses
 - Professional memberships
 - Structured learning opportunities.
- **Newly refurbished offices:**
 - Sit-stand desks and personal lockers
 - Free gym access and fitness classes in the building
 - Excellent end of trip facilities.

To find out more about the benefits of working at WATC, visit our [Careers](#) page.

How to Apply

We offer an inspiring and collaborative work environment where compliance is central to driving trust and innovation in financial services.

You will have the opportunity to work within a supportive team that values excellence, transparency, and forward-thinking solutions. If you are seeking a role where you can make a tangible impact, apply now.

Only candidates with unrestricted working rights in Australia will be considered.

For further information or a confidential discussion, please contact Lindsay Woods, Derwent Search on lwoods@derwentsearch.com.au.

Join an organisation that is committed to employing highly skilled people, with diverse backgrounds and experiences that embraces diversity of all kinds including supporting Women In STEM.

Please [apply online](#) by submitting a cover letter and resume (Word or PDF format) and quoting reference number 34347.

Please note that applications will be assessed as they are submitted, so prompt submissions are encouraged.